**Goals Template (Date: XX)**

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| **SMART GOAL 1** |
| **Institution Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| *Create a goal statement (Ex: Increase the number of students successfully transferring out of our community college from X to Y by 20XX; increase the six-year graduation rate of transfer students at our university)*  |
| **GOAL-SETTING** |
| **How will you measure success?** | *(Ex: Each year, we’ll monitor six-year graduation rates for all transfer students)* |
| **What is your starting point or baseline for this goal?** | *Insert a quantifiable starting point (ex: In 2017, the six-year transfer graduation rate was 50%)* |
| **What threshold do you need to meet to be successful?** | *Insert a quantifiable ending point (ex: In 2025, the six-year transfer graduation will be 65%)* |
| **When will efforts to achieve this goal begin?** | *(Ex: We will begin these efforts in academic year 2019-20)* |
| **By when do you expect to achieve this goal?** | *(Ex: We expect to achieve our goals in academic year 2024-25)* |
| **How will you adjust your practices to make measurable progress on your goal?** | *(Potential focus areas: Prioritizing transfer; creating clear, rigorous program pathways; providing tailored transfer advising; building effective transfer partnerships)* |